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Nativity Prep Academy of San Diego, Inc.
2026-2027 Job Posting
Math & STEM Teacher

School Background

Nativity Prep is a faith-based 501(C)3 nonprofit organization providing comprehensive college-access programs and services to more than 220 low-income students in San Diego, from sixth grade through college graduation.

Nativity Prep includes an independent, accredited, tuition-free school in the Ignatian and Catholic tradition for students in grades six through eight, a high school placement and comprehensive support program for NP students in grades nine through 12, and college placement and support services for NPA students in college.

Nativity Prep has been a member of the NativityMiguel Coalition of Schools since 2001 when the school was founded. NP offers an intensive, college-prep curriculum within an extended-day and extended-year academic schedule. Subjects include language arts, mathematics, science, social studies, religion, art, and physical education; our yearly academic program also includes tutoring, mentoring, summer academic enrichment, and interscholastic team sports. Nativity Prep Academy has been accredited by the Western Association of Schools and Colleges [WASC] through 2028.

Mission & Purpose

The mission of Nativity Prep is to provide a uniquely effective, integrated program of academic preparation, graduate support, and mutual long-term commitment that achieves nationally recognized excellence in terms of college graduation rates for our students.

The purpose of Nativity Prep is to break the cycle of generational poverty by developing our students' ability to live a life of choice, opportunity, and service. Our students will be productive, faith-filled, and fulfilled members of society who understand the importance of giving back.

For more information on Nativity Prep Academy, visit www.nativityprep.org.

Position Summary

The position of Math & STEM Teacher at Nativity Prep Academy includes the following:

- instruction of sixth through eighth grade in assigned subjects (math, STEM electives & clubs)
- enrichment and co-curricular activities,
- advisory for assigned grade level,
- supervision of students during non-instructional times,
- collaboration with colleagues.

Qualifications

- undergraduate degree from an accredited university in the U.S.,
- teaching credential, preferred
- volunteer and/or paid experience with children in underserved communities,
- willingness to assume additional supervisory and/or coaching responsibilities,
- Spanish-language proficiency preferred

Reports To/Evaluated By

- The Principal is your direct supervisor.

Salary/Compensation

- This position is for a full-time faculty member. Full-time faculty serve the school year-round. Benefits include vacations in accordance with school holidays, plus six weeks of summer vacation.
- Salaried full-time exempt position - salary will be commensurate with experience with a minimum salary of $52,000
- full medical insurance (including dental)
- 401K matching option

TO APPLY:

Email resume and cover letter to Jodi Drake - jdrake@nativityprep.org
The position will remain open until filled.