Nativity Prep Academy San Diego
President Search
Proposed Search Process & Timeline

- **CS&A Site Visit** (July 26 & 27)
  - Constituent engagement
  - Board agreement re: search priorities, timeline, decision process
  - Agree on local networking efforts

- **Community Survey** (Week of July 31)
  - Constituent priorities

- **Approval of Position Profile** (By August 14)
  - Begin posting search link on NPA website

- **Network Email Launch** (By August 21)
  - Activate CS&A networks
  - Activate local networks

- **Build Candidate Pool** (September & October)
  - Post referred candidates on CSMS
  - Sourcing continues until decision made

- **Search Committee Review of Candidate Dossiers** (October - November)
  - Select semi-finalists
  - Schedule interviews (Skype or in person) and begin reference checking

- **Search Committee Selects Finalists (2 or 3)** (By late-November)
  - Refer candidates to Board for approval
  - Conduct background checks

- **Schedule Campus Visits for Finalists** (By early-December)
  - Spouses and candidates
  - Constituent involvement

- **Select Next President of NPA** (By mid-December)
  - Develop transition & onboarding plans